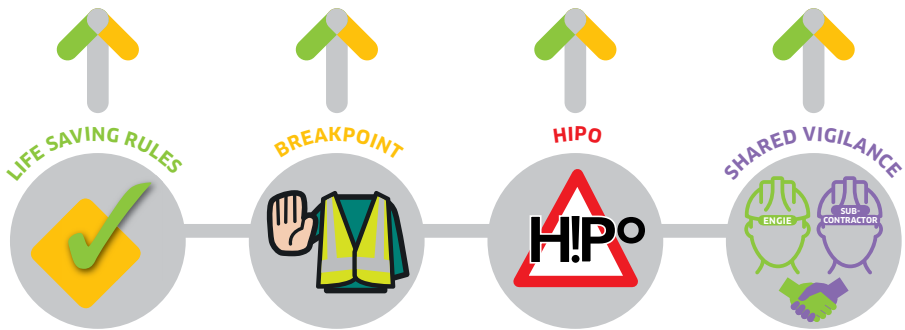

Preventing serious and fatal accidents



No **life**
at risk





No **life** at risk

ENGIE gives the highest importance to health and safety at the workplace, which is part of the Group's DNA. Our collective goal is: **zero serious or fatal accidents**. At ENGIE «No life at risk» means, for both employees and subcontractors, with the implementation of certain practices that apply to everyone.

Should you have any question or information to share, please contact managers or health & safety advisors.



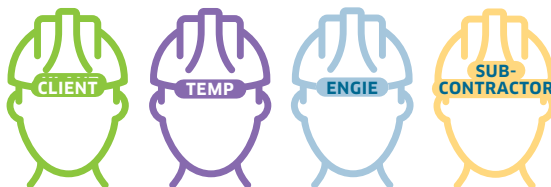
Shared vigilance

Shared vigilance is being vigilant for your own and for everyone's safety. Alert someone if his or her safety seems threatened, and know how to react to someone's who intervenes to protect your safety and wellbeing .

UNITED TOGETHER



FOR EVERYONE'S



SAFETY

→ HIPO's

An HiPo is an event with very high potential severity that could have led to a fatal or serious injury. In order to prevent the worst from happening one day, report HIPO's to your manager.



→ The breakpoint

Not as safe as you can be? Stop immediately. It is your duty to help to ensure everyone's safety: yours and that of your colleagues, be they ENGIE employees or staff from outside companies. Alert your manager and only resume your task when safety conditions are restored.

Not
AS SAFE
as you can be ?
STOP
immediately

A hand icon with the index finger pointing to the right, integrated into the letter 'O' of the word "STOP". The hand is black and white with a yellow highlight on the index finger. The word "STOP" is in a large, blue, sans-serif font, and "immediately" is in a smaller, blue, sans-serif font below it.

→ Life saving rules

If they had been respected, the life saving rules would have allowed to avoid most accidents. We must all ensure that our team's working environment allows to respect the life saving rules and to make sure that they are respected.

The 9 fundamental rules to respect in order to save lives are:



OUR LIFE SAVING RULES

Target: **zero** fatal accident



Clip on your harness when working at height.



Do not walk or stand under a load.



Stay out of the path of moving vehicles, plant and equipment.



Do not perform hot work unless the fire or explosion risks have been eliminated.



Verify that there is no live energy (mechanical, chemical, electrical, fluids under pressure, etc.) before starting work.



Do not handle your phone or any other communication device when driving.



Only enter a trench if the appropriate wall supports are in place.



Do not drive under the influence of alcohol or drugs.



The atmosphere must be tested safe before entering a confined space and monitored as you work.

